N.L	
No.	

NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS INTERNAL COMPLAINT FORM

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton,	OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
EMPLOYEE	
X TEACHER	
OTHER (POS	SITION)
OTHER (DES	CRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUDING DA	ATE OF ALLEGED DISCRIMINATION):
10/12/15- PD DaY, Session 2: Reciprocal Tea	ching. Presentation and handouts
were shared via email. However, presentation a	nd handouts cannot be seen at once.
Handouts were provided but not in accessible fo	ent size (large print, 18 font).
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF S	SOUGHT):
Accommodation meeting with administration, as	I have requested. Meeting with
BOE.	
Nucol Posts 10-20	-15
COMPLAINANT DATE	
nternal Office Use Only	
NATE DECEIVED BY DISTRICT'S CIVIL DICUTS COOR	DINATOD.

No. ____

	EQUAL OPPORTUNITY/ACCESS OMPLAINT FORM
Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Ca	nton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUI	DING DATE OF ALLEGED DISCRIMINATION):
10/12/15- PD DaY, Session 3: Co-Tea	ching. Powerpoint and handouts
were shared via email. However, powerpo	oint and handouts cannot be seen at once.
Handouts were provided (14 font) but not	in accessible font size (large print, 18 font).
WHAT ACTION ARE YOU REQUESTING? (i.e. R	ELIEF SOUGHT):
Accommodation meeting with administrat	tion, as I have requested. Meeting with
BOE.	
Nicol Poster 10-	26-15
COMPLAINANT DATE	
Internal Office Use Only	

DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COORDINATOR:

No

NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS INTERNAL COMPLAINT FORM

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW,	Canton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRIC	OT:
EMPLOYEE	
X TEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (IN	CLUDING DATE OF ALLEGED DISCRIMINATION):
10/12/15- PD DaY, Session 4: 4th 0	Gr. ELA TBT. Presentation shared with me
via email right before session. Howe	ver, computer died (no battery charge left).
Materials were provided on large pap	per but 10-14 font size (not large print, 18 font).
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF SOUGHT):
Accommodation meeting with admini	stration, as I have requested. Meeting with
BOE.	
Nicoh Posten 1	0-20-15
COMPLAINANT DAT	E
nternal Office Use Only	
NATE DECENIED BY DISTRICT'S CIVIL BIG	CUTS COORDINATOR.

No.	
IAO.	

NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS INTERNAL COMPLAINT FORM

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton, OH 4	14708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER (POSITION)	
OTHER(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUDING DATE OF	
10/12/15- PD DaY, Session 5: Problem-Based Learn	ning. Presentation was
provided via email. Computer was dead (no charge)	so could not access
presentation. Handouts were not in accessible formation	t. 18 font size.
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF SOUGH	IT):
Accommodation meeting with administration, as I have	e requested. Meeting with
BOE.	
Nicel Poster 10-20-1	5
COMPLAINANT DATE	
Internal Office Use Only	
DATE DECEMED BY DISTRICT'S CIVIL BIGHTS COODDINATO	∖p •

NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS

3122 F1/page 1 of 4

No. ____

INTERNAL COM	PLAINT FORM
Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canto	on, OH 44708
ADDRESS	•
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUDIN	IG DATE OF ALLEGED DISCRIMINATION):
10/14/15- Union contract negotiation sessi	on with Board Counsel Mary Jo Slick,
Assist. Super. Mark Fortner, and Dir. of Spe	cial Services Elaine Karp. Ms. Slick did not
provide counter-proposal in accessible form	at (large print, 18 font) but rather 14 font. Ms.
Slick was informed on 9/9/15 by Ms. Poston provide the accommodation interferes with M WHAT ACTION ARE YOU REQUESTING? (i.e. REL	and Mrs. McKinley at first meeting. This failure to Is. Poston's ability to negotiate the contract. IEF SOUGHT):
Accommodation meeting with administration	n, as I have requested. Meeting with
BOE. Removal of Board Counsel Ms. Slick rederal law (ADA) and did not negotiate in g	from negotiations, as she failed to follow ood faith.
	20-15
COMPLAINANT DATE	

DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COORDINATOR:

Internal Office Use Only